(A) Services

McKee provides portfolio management services tailored to its clients' investment objectives. Clients may impose restrictions on investing in certain securities or types of securities. Such restrictions must be submitted to McKee in writing. It should be known that client-imposed restrictions may affect McKee's ability to perform its stated investment strategy and, therefore, investment performance may deviate from other clients managed in accordance with the same strategy but absent such restrictions.

(B) Status

McKee is a fiduciary with respect to the plan as required by Section 3 (38) c of ERISA and is bonded as required by Section 412 of ERISA.

McKee also serves as a SEC Registered Investment Advisor for our clients.

(C) Compensation

McKee receives both direct and indirect compensation. (please see attached support for Form 5500 filing)

Direct Compensation

The current annual charge for separately managed assets is 25 bps for first 20 million, and 20 bps thereafter. The plan is billed quarterly in arrears.

Indirect Compensation

N/A

(D) Termination

McKee does not have a termination fee. If clients are billed in advance, we will reimburse the client for unused services. The reimbursement is based upon the termination date provided to us by the client. (days left in quarter/total days in quarter * last invoice).

(E) Manner of Receipt

McKee directly bills client for the separately managed portion of your account.